

## **REMUNERATION**

We want to attract and retain competent employees. One way of attaining this objective is by providing the policies for recognition of and reward for differences in individual ability and performance. We have thus established and maintained competitive salary ranges consistent with the economic requirements/possibilities of the Evaco Group and commensurate with companies where similar positions exist.

In line with our Equal Opportunities Policy, there is no discrimination of any sort towards our employees when it comes to remuneration.

